



# Cambridge Gymnastics Club

## DRAFTCOVID-19 Vaccination Policy

Version Number	Date	Approved By	Change Description
1.1	8 February 2022	Kylie Robson	

### Overview

Cambridge Gymnastics Club (CGC) recognises that vaccination against Covid19 represents a significant opportunity to assist in bringing the spread and impact of the disease under control. The Covid19 vaccines are proven to be safe and will help protect our community by either preventing or reducing symptoms of Covid19 in the person who has received the vaccine and of infecting others. For this reason, CGC strongly encourages our employees, volunteers, and members to be vaccinated when eligible as part of the Covid19 vaccination programme.

CGC recognises that the science and knowledge around Covid19 is still emerging, and this policy may need to be updated as developments occur.

This policy aims to manage the adverse impact of Covid19 across all our programmes, and all users of our facility in the following ways:

- By taking accountability for the safety and wellbeing of our team, members and the public who attend our events.
- By actively supporting the New Zealand Covid19 strategy and playing our role in relation to evidence-based risk management strategies.
- By considering the vulnerability of our membership, including under 12's who are yet to be vaccinated.
- We recognise that this pandemic will change how we play sport and will continue to evolve our organisation to meet the needs of our members.

### Purpose

CGC believes that vaccination against Covid19 is a critical control for protecting all those that we interact with. This policy aims to provide our members with consistency of protection against Covid19 during our classes, trainings, and events. It balances the benefits of resuming our programmes in our facility with the need to take a cautious, evidence and risk-based approach.

### Scope

This policy applies to all members of CGC (including employees, volunteers, contractors, parents/caregivers, and athletes) who are attending our facility.

Some areas of the policy only apply to employees and, where applicable, this has been stated explicitly.



## Policy Statement

Receiving the Covid19 vaccine is encouraged for all members who are eligible. We respect and recognise that some members may be unable or decide not to receive the vaccine. This will restrict their ability to attend programmes or events at CGC.

Is it CGC's policy that if an employee/contractor or member wishes to work or participate in programmes or events that the club runs, they will be required to show evidence of being fully vaccinated through the production of a My Vaccine Pass. Members who are not eligible to participated in the Covid19 vaccination programme will not be required to produce a My Vaccine Pass.

This policy will be implemented using the Covid Protection Framework levels. Under Orange and Red settings all programmes and events will operate under My Vaccine Pass requirements. When operating under Green settings, CGC will NOT require the utilisation of My Vaccine Pass.

CGC will refuse entry to any person to our programmes and events if suitable evidence of vaccination is not produced when required. Refusal to provide evidence will be treated as being unvaccinated.

## Employer Responsibilities

CGC will continue to follow WorkSafe NZ, Sport NZ, and Ministry of Health guidelines in our decision making around Covid19 protocols.

## Employee Responsibilities

Employees and contracts are required to cooperate with CGC in meeting our healthy and safety policy objectives, including requirements to be vaccinated with an approved Covid19 vaccine and providing evidence of vaccination.

## Member Responsibilities

CGC members aged 12 years and 3 months or older, who wish to attend our programmes and events are responsible for being fully vaccinated as per Ministry of Health guidelines, with an approved Covid19 vaccine and providing evidence of vaccination. Caregivers and parents who wish to enter our facility for programmes and events are responsible for being fully vaccinated as per Ministry of Health guidelines, with an approved Covid19 vaccine and providing evidence of vaccination.

## Support Provided

CGC will allow all employees and contractors a reasonable amount of time during work hours to receive the vaccine, including any boosters.

## Record Keeping

Individuals are responsible for maintaining and retaining their own vaccination records through the My Vaccine Pass. Records of vaccination will be collated by CGC via Friendly Manager database records. These records are maintained in accordance with the Privacy Act 2020.



## Third Party Requirements

CGC recognises that there are likely to be circumstances where members attend events at other gymnastics venues within New Zealand. Venue providers' policies will supersede this CGC policy when they set a higher standard.

## New Employees

All new employees and contractors of CGC must provide evidence of vaccination before they commence employment. All CGC job advertisements must inform potential applicants of the requirements to vaccinate against Covid19 and provide evidence of vaccination under this policy.